

CHAPTER 1	Graduate Unemployment and Marginalization in Zambia: A Dark Cloud on the Horizon <i>Mweemba Liberty</i>	1
CHAPTER 2	Graduate Preparation in Ethiopian Public Higher Education Institutions: Perceptions of Academic Staff <i>Demewoz Admasu Gebru</i>	29
CHAPTER 3	Evaluating the Contribution of an Entrepreneurship Training Degree Programme in Solving Unemployment through Job Creation: The Case of Entrepreneurship Graduates of Makerere University <i>Sarah Eyaa</i>	55
CHAPTER 4	The Effectiveness of Youth Enterprise Development Fund (Kenya) As a Sustainable Strategy for Youth Employment <i>Simon Cheruiyot and Salim Didi</i>	77
CHAPTER 5	Assessment of the Effectiveness of the National Youth Policy in Addressing Youth Unemployment in Urban Uganda <i>Dorothy Massa</i>	101
CHAPTER 6	Experiences and Aspirations of the Unemployed Youth in Ohangwena and Khomas Regions of Namibia <i>Ndeshi Namupala</i>	121
CHAPTER 7	Urban Youth Unemployment in Tanzania: Analysis of Causes and Policy Responses <i>Deogratius Massawe</i>	159
CHAPTER 8	The Impact of Labor Market Institutional Flexibility on Employment Creation and Employees' Job Sustainability: The Case of the Banking Sector in Tanzania <i>Ashatu Kijaji</i>	187

CHAPTER 9	The Role of Business Linkage in the Growth of Employment in Kenya's Dairy Industry <i>Mungania A. Kithinji</i>	223
CHAPTER 10	Socioeconomic Causes of Urban Unemployment in Ethiopia <i>Tesfaye Chofana Cholo and Tegegn Gebeyaw Wassie</i>	249
CHAPTER 11	Urban Unemployment in Addis Ababa and Arsi Zone of Oromia Region: Determinants, Consequences and Coping Strategies <i>Degefa Tolossa and Dula Etana</i>	295
CHAPTER 12	Employed, Yet Poor: Experiences from Zambia <i>Miniva Chibuye</i>	337
CHAPTER 13	Unemployment and Underemployment in Rwandan Rural Areas: A Case Study of Huye District <i>Edouard Musabanganji and Johnson Bosco Rukundo</i>	369
CHAPTER 14	Policy Considerations in Tackling Unemployment: Concluding Remarks <i>Paschal B. Mihyo</i>	397