

■ CONTENTS IN BRIEF

| | |
|---|------------|
| PART I INTRODUCTION AND SOURCES AND INSTITUTIONS OF EMPLOYMENT LAW | 1 |
| 1 Introduction to employment law | 3 |
| 2 Sources and institutions of employment law | 22 |
| <hr/> | |
| PART II THE CONSTITUTION OF EMPLOYMENT AND PERSONAL WORK CONTRACTS | 57 |
| 3 The employment relationship and the contract of employment | 59 |
| 4 Alternative personal work contracts and relations | 97 |
| <hr/> | |
| PART III THE CONTENT OF THE PERSONAL EMPLOYMENT CONTRACT | 133 |
| 5 The nature and content of the personal employment contract | 135 |
| 6 The implied terms of the personal employment contract | 159 |
| 7 The variation, suspension, and future of the personal employment contract | 213 |
| <hr/> | |
| PART IV STATUTORY EMPLOYMENT RIGHTS | 241 |
| 8 Pay and working time | 243 |
| 9 Work-life balance | 293 |
| <hr/> | |
| PART V EQUALITY LAW | 331 |
| 10 Introduction to employment equality law | 333 |
| 11 The protected characteristics | 389 |
| 12 Disability discrimination | 450 |
| 13 Part-time and fixed-term work | 489 |
| 14 Equal pay law | 514 |

| | |
|--|------------|
| PART VI COMMON LAW AND STATUTORY REGULATION OF DISMISSALS | 549 |
| 15 Wrongful dismissal | 551 |
| 16 Introduction to unfair dismissal and substantive fairness | 578 |
| 17 Procedural fairness and remedies | 647 |
| 18 Redundancy | 690 |

| | |
|--|------------|
| PART VII BUSINESS REORGANIZATIONS, CONSULTATION, AND INSOLVENCY | 727 |
| 19 Transfers of undertakings | 729 |
| 20 Collective redundancies | 777 |
| 21 Information, consultation, participation, and insolvency | 817 |

| | |
|--|------------|
| PART VIII COLLECTIVE LABOUR LAW | 855 |
| Online Resource Centre Chapter A: Introduction to trade unions, status, listing, and independence and members' rights and protection | 856 |
| Online Resource Centre Chapter B: Recognition of trade unions, collective bargaining, and industrial democracy | 857 |
| Online Resource Centre Chapter C: Industrial action and statutory immunities | 858 |