

# CONTENTS

## **Chapter 1 INTRODUCTION: LAW, ETHICS, AND EDUCATIONAL LEADERSHIP 1**

Introduction 1

Focus Questions 1

Key Terms 1

Case Study: Tough Times Continue at Riverboat School District 2

Leadership Perspective 3

The ISLLC Conceptual Framework 4

Relating Law and Ethics to Educational Leadership 5

Law, Ethics, and Decision Making 7

Linking to Practice 10

*Summary 10*

*Connecting Standards to Practice: Discrimination or Background Knowledge, Part I 10*

## **Chapter 2 THE LAW OF EDUCATION 12**

Introduction 12

Focus Questions 12

Key Terms 12

Case Study: Confused Yet? 12

Leadership Perspectives 13

Education and the Legal Arena 14

The Judicial System 20

Elements of a Court Decision 26

Legal Citations 28

Sources of Law 29

Linking to Practice 30

*Summary 31*

*Connecting Standards to Practice: Legal Challenges at Riverboat School District 31*

## **Chapter 3 EDUCATION, RELIGION, AND COMMUNITY VALUES 33**

Introduction 33

Focus Questions 33

Key Terms 33

Case Study: Candy Canes 34

Leadership Perspectives 34

Discourse Ethics: Resolving Issues of Conflicting Interests 36

Linking to Practice 38

Public Schools and Religion 39

The Equal Access Act and Religious Expression 42

State-Sponsored Religious Activities 45

District-Sponsored Religious Activities 45

Students and Religious Expression 48

Linking to Practice 49

Linking to Practice 51

Employees and Religious Expression 51

Linking to Practice 52

Public Money and Private Schools 53

*Summary 54*

*Connecting Standards to Practice: Let Us Pray 55*

## **Chapter 4 STUDENT PRIVACY AND FIRST AMENDMENT RIGHTS 56**

Introduction 56

Focus Questions 56

Key Terms 56

Case Study: Shanna's Shirt 57

Leadership Perspectives 57

Lifeworlds and Systems: Policies, People, and School Culture 58

Linking to Practice 62

Student Rights 62

Student Records 62

Linking to Practice 64

Students and the First Amendment 64

Student Dress 69

Linking to Practice 70

Library Books 70

Threats 71

Linking to Practice 74

Student Off-Campus Speech 75

Linking to Practice 79

*Summary 80*

*Connecting Standards to Practice: Stupid Cupid 80*

## **Chapter 5 DUE PROCESS, STUDENT DISCIPLINE, ATHLETICS, AND TITLE IX 82**

Introduction 82

Focus Questions 82

Key Terms 82

Case Study: The Case of the Powdered Aspirin 83

	Leadership Perspectives	83
	Student Rights and the Well-Ordered School	84
	Linking to Practice	86
	Due Process and the Fifth and Fourteenth Amendments	86
	Corporal Punishment and Excessive Force	92
	Linking to Practice	94
	Student Suspension or Expulsion for Off-Campus Behavior	94
	Extracurricular Activities and Title IX	95
	Linking to Practice	97
	<i>Summary</i>	98
	<i>Connecting Standards to Practice: Bad Boys</i>	99
<b>Chapter 6</b>	<b>STUDENT SEARCH</b>	<b>100</b>
	Introduction	100
	Focus Questions	100
	Key Terms	100
	Case Study: Walkabout	100
	Leadership Perspectives	101
	Utilitarianism: Student Searches and the Greater Good	103
	Students and the Fourth Amendment	106
	Linking to Practice	110
	Nonintrusive Searches	110
	Linking to Practice	113
	School Resource Officer: Law Enforcement or Educator?	113
	Linking to Practice	115
	Urinalysis Testing	115
	Linking to Practice	117
	<i>Summary</i>	118
	<i>Connecting Standards to Practice: Hello, Operator</i>	118
<b>Chapter 7</b>	<b>SCHOOL SAFETY</b>	<b>119</b>
	Introduction	119
	Focus Questions	119
	Key Terms	119
	Case Study: That's Not Fair!	120
	Leadership Perspectives	120
	The Purpose of Policy	121
	School Safety	122
	Linking to Practice	127
	Student Victimization	127
	Sexual Harassment	127

Linking to Practice	129
Linking to Practice	131
Sexual Orientation Harassment	131
Linking to Practice	134
Bullying	134
Linking to Practice	136
Sexting	136
Linking to Practice	137
Dating Violence	138
Security Cameras	139
Internet Statutory Protections	140
Linking to Practice	141

*Summary* 142

*Connecting Standards to Practice: The Lady in Red* 142

## **Chapter 8 EQUAL PROTECTION, ENGLISH LANGUAGE LEARNERS, AND DESEGREGATION 144**

Introduction	144
Focus Questions	144
Key Terms	145
Case Study: In All Fairness	145
Leadership Perspectives	146
Justice as Fairness: Promoting Equality and Fraternity	147
Linking to Practice	149
Equal Protection: A Legal Theory to Promote Basic Fairness	149
Discrimination	150
Linking to Practice	150
Linking to Practice	152
English Language Learners	152
A Brief History of Desegregation	154
<i>Summary</i>	159
<i>Connecting Standards to Practice: Discrimination or Background Knowledge, Part II</i>	160

## **Chapter 9 CHILDREN WITH DISABILITIES (IDEIA) 161**

Introduction	161
Focus Questions	161
Key Terms	161
Case Study: When Good Parents Go Bad	162
Leadership Perspective	163
Children with Disabilities and Equity	164
IDEIA and Children with Disabilities	165

Zero Reject/Child Find	166
Nondiscriminatory Evaluation	166
Appropriate Education (Individualized Education Program)	167
Linking to Practice	168
Linking to Practice	169
Linking to Practice	170
Linking to Practice	172
Least Restrictive Environment (LRE)	172
Procedural Safeguards	173
Student Discipline	175
Parent and Student Participation	180
Section 504 of the Rehabilitation Act of 1973	180
<i>Summary</i>	181
<i>Connecting Standards to Practice: The Case of the Riverboat High School Cat Burglar</i>	181

## **Chapter 10 TORT LIABILITY AND RISK MANAGEMENT 183**

Introduction	183
Focus Questions	183
Key Terms	184
Case Study: Girl Fight	184
Leadership Perspectives	184
The Law of Torts	185
Negligence	186
Linking to Practice	191
Defenses to Negligence	192
Intentional Torts	197
Linking to Practice	200
Managing the Risk of Tort Liability	200
<i>Summary</i>	202
<i>Connecting Standards to Practice: Into the Danger Zone</i>	202

## **Chapter 11 TEACHER EMPLOYMENT, SUPERVISION, AND COLLECTIVE BARGAINING 204**

Introduction	204
Focus Questions	204
Key Terms	205
Case Study: Discrimination?	205
Leadership Perspectives	206
Utilitarianism and Employment Practices	207
Legal Issues in Employment	210
Affirmative Action and Occupational Qualifications	215

Licensure and Contracts	216
Teacher Supervision	219
Linking to Practice	221
Linking to Practice	224
Investigations of Employee Misconduct	225
Linking to Practice	228
Collective Bargaining and Negotiations	228
Linking to Practice	231
<i>Summary</i>	231
<i>Connecting Standards to Practice: Sealed with a Kiss</i>	232

## **Chapter 12 TEACHER CONSTITUTIONAL LAW 233**

Introduction	233
Focus Questions	233
Key Terms	233
Case Study: Good Teacher or Royal Pain?	234
Leadership Perspectives	234
Discourse Ethics: Promoting a Cooperative School Culture	235
Linking to Practice	238
The Constitutional Rights of Teachers	238
First Amendment Rights	239
Fourth Amendment Rights	246
Linking to Practice	247
Linking to Practice	249
<i>Summary</i>	249
<i>Connecting Standards to Practice: Good Sport?</i>	250

## **Chapter 13 LAW, ETHICS, AND EDUCATIONAL LEADERSHIP: MAKING THE CONNECTION 251**

Introduction	251
Focus Questions	251
Case Study: So Many Detentions, So Little Time	251
Leadership Perspectives	252
Responding to Conflict	257
<i>Summary</i>	258
<i>Connecting Standards to Practice</i>	258

<i>Appendix</i>	259
<i>Glossary</i>	267
<i>References</i>	274
<i>Name Index</i>	288
<i>Subject Index</i>	291