

## **Part One: Coaching Across Cultures**

- 1 - Group Executive Coaching in Asia: ..... 3  
"Same Same But Different"  
Jacki Nicholas & Katherine Twaddell
- 2 - Cross-Cultural Coaching ..... 20  
Keith E. Webb
- 3 - Honouring Who, What and Where You Are ..... 33  
Lilian Ing
- 4 - Leadership Coaching: ..... 49  
Inspiration from Asia  
Elisabeth Legrain-Fremaux and Michael Fox
- 5 - An Adventure in Amazing Thailand: ..... 60  
From CEO-coaching to Cross-cultural Team-building  
Jean-Francois Cousin

## **Part Two: Coaching Approaches**

- 6 - Facilitating Inspired Change Through ..... 79  
Strengths-Based Coaching Conversations  
Denise Wright
- 7 - Coaching Through 360° ..... 97  
Dennis Heath
- 8 - Creating Readiness for Coaching in Organisations: ..... 112  
A Practical Approach for Successful Coaching Interventions in  
Corporate Asia  
Radhakrishnan B. Menon
- 9 - Who Coaches Whom: ..... 122  
The Case for Internal Coaches  
Tony Latimer
- 10 - Maximising The Potential of Future Leaders: ..... 136  
Resolving Leadership Succession Crisis with Transition Coaching  
Sattar Bawany
- Coaching in Asia: ..... 153  
Trends and Development  
Sam W. S. Chia